



PAs and Optimal Team Practice

Team Based setting:

- Any licensed health care facility; or
- facility with a credentialing and privileging system; or
- physician owned facility or practice

Collaboration definition:

A PA shall collaborate with, consult with, or refer to the appropriate member of the health care team as indicated by the condition of the patient, the education, experience, and competence of the physician assistant, and the standard of care. The degree of collaboration must be determined at the practice which may include decisions made by the employer, group, hospital service, and the credentialing and privileging systems of a licensed facility. A PA is responsible for the care provided by that PA.

Early career:

- Must work in team-based setting and must meet collaboration definition description.
- Must maintain a Collaborative Practice Agreement (CPA) on site. NCMB can request at any time with penalty for not producing within 72 hours.
- CPA must include – Clinical oversight, onboarding/orientation process, quality measures, scope of practice and process/plan for expansion of scope throughout training interval.
- Initial training timeframe is 4,000 clinical hours.
- Can't work outside team-based setting during early career.

After Initial Training:

- Attest to team-based setting on NCMB license renewal application.
- Within team based setting - collaboration and scope of practice determined and maintained at practice level.
- Outside team-based setting CPA continues.

*This is for discussion purposes only and does not reflect formal NCAPA policy or goals.