



RESOURCES

for Employed Physicians

north carolina medical society



EMPLOYMENT CONTRACT REVIEW

Contract negotiation is critical to a successful Physician-Employer relationship. But often physicians don't know their obligations and underestimate their negotiating power. The NCMS has partnered with Poyner Spruill, LLP to offer NCMS members substantial savings on expert review of employment contracts. This expert review service helps members avoid risks such as unfair non-compete clauses, unfavorable scheduling, and inadequate liability protection.

MODEL MEDICAL STAFF BYLAWS

The Medical Staff bylaws, including the fair hearing plan, is the key agreement establishing the relationship between Physicians and the Hospital, and between the Medical Staff and its individual members. The NCMS has published the Model Medical Staff Bylaws, which includes provisions that comply with the Joint Commission Medical Staff Standard MS.01.01.01 that went into effect on March 31, 2011. The model is available on the NCMS website www.ncmedsoc.org.

LEGAL ANALYSIS OF MEDICAL STAFF BYLAWS

Clear, comprehensive, well-balanced bylaws are important to the success of a hospital medical staff. How well do yours stack up? NCMS partner Poyner Spruill, LLP offers members analysis and comment on existing medical staff bylaws. Basic, Expanded, Full analysis arrangements are offered at discounted hourly rates, with optional services such as expedited review and presentation to the Medical Staff.

INDIVIDUAL CONSULTATION FROM PRACTESSENTIALS

The NCMS PractEssentials staff is available to consult with physicians on various career decision points--whether a physician is considering an employment situation, entering private practice, compensation packages, and other employment-related issues.

OTHER RESOURCES AVAILABLE ON THE NCMS WEBSITE

- Additional information about MS .01.01.01
- AMA Model Medical Staff Code of Conduct
- Links to Joint Commission, CMS Conditions of Participation, NC Statutes referencing hospital privileges and responsibilities, and Power Point presentations on employment issues
- NCMS Members received 20% discount on all NC Medical Board, Hospital Medical Staff consultation.

To access these member services, visit www.ncmedsoc.org or call the NCMS Member Resource Center at (800) 722-1350.

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For the latest information and events go to our website www.ncmedsoc.org or call us at 919-833-3836.

NCMS DEPARTMENTS

- Government Affairs and Health Policy
- Managed Care and Practice Management
- Membership Development
- Specialty Society Relations
- Media Relations and Public Affairs
- Finance and Operations
- Affiliated Organizations

The North Carolina Medical Society (NCMS) began in 1849 when 25 physicians united to advance medical science and to raise the standards for their profession. Today, in our 160th year, we are more than 12,000 strong and champion the same goals and ideals. As the largest physician organization in the state, the North Carolina Medical Society devotes itself to representing the interests of physicians and protecting the quality of patient care. For more information, call (800) 722-1350 or visit us online at www.ncmedsoc.org.

North Carolina
Established 1849



Medical Society
Leadership in Medicine

www.ncmedsoc.org

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